

FORSYTH COUNTY

Invites Your Interest in The Position of
County Manager

FORSYTH COUNTY | North Carolina



Forsyth
County
Government





THE COMMUNITY

Forsyth County, the fourth largest county in North Carolina, offers an exceptional living experience shaped by its unique fusion of urban sophistication, natural beauty, and a rich historical tapestry. Anchored by the vibrant city of Winston-Salem, residents enjoy a cultural haven boasting numerous art galleries, theaters, and music venues, including the Reynolda House Museum of American Art and the historic Old Salem Museum and Gardens, a living history museum that recreates the Moravian settlement dating back to the 18th century.

As one delves into Forsyth County's past, the area played a pivotal role in the tobacco and textile industries, with contributions to innovation and progress from iconic companies like RJ Reynolds Tobacco Company and Krispy Kreme Doughnuts. The county is home to several institutions of higher learning including Wake Forest University, UNC School of the Arts and Winston-Salem State University that contribute to a dynamic intellectual community.

Beyond its urban offerings, Forsyth County is characterized by its picturesque landscapes and outdoor recreational options such as Tanglewood Park and Salem Lake. The county's commitment to green spaces and a moderate climate creates an inviting environment for a plethora of year-round outdoor activities. Conveniently located in the Central Piedmont area of North Carolina, it is within a couple of hours' drive of the majestic Blue Ridge Mountains or the serene Carolina beaches.

Join us in Forsyth County, where economic vitality, cultural richness, and a dedication to preserving both deep-rooted history and natural beauty converge to create a diverse and fulfilling living experience.





THE ORGANIZATION

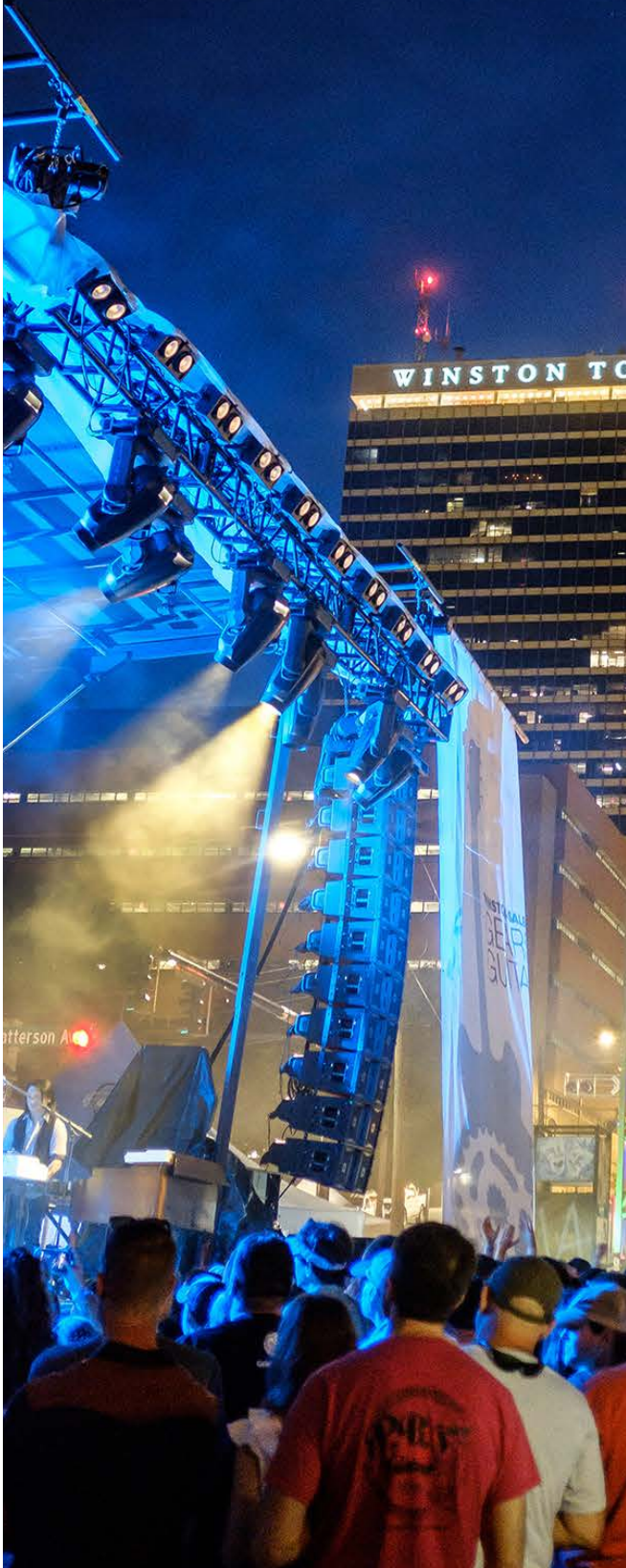
Forsyth County operates under a Board of Commissioners - County Manager form of government. The County Board of Commissioners consists of seven members, with each serving four-year staggered terms. The Board members elect their Chairman and Vice Chairman annually in December. The County's Management Team includes the County Manager and two Deputy County Managers. The County has over 2,500 employees, an annual operating budget of \$570 million and a population of approximately 385,000 residents.

THE POSITION

The County Manager's Office oversees the operations of 25 County departments and programs pursuant to the policies, ordinances and directives adopted by the Board of Commissioners. The County Manager is the Chief Executive Officer and is appointed by and serves at the pleasure of the Board. This position has the responsibility of implementing policies and procedures of the Board, delivering services, managing daily operations, and appointing department directors. The County Manager must have thorough knowledge of methods, procedures, and policies of county government operations as it pertains to the performance of the essential functions of this position.

Responsibilities of the County Manager include but are not limited to:

- Provide administrative leadership to Deputy County Managers and department heads ensuring efficient and effective delivery of county services
- Serve as the Budget Officer and prepare the County's annual operating budget and capital plan, including monitoring actual revenues and expenditures compared to the adopted budget
- Submit regular reports to the Commissioners on the county's financial and operational performance and other key initiatives
- Research and gather information on county issues or opportunities to provide thorough and objective recommendations to the Board
- Formulate proposals and initiatives that enhance county operations through knowledge of modern public administrative management
- Serve as convener and collaborator between county government and residents, community groups and other public agencies



THE IDEAL CANDIDATE

The County is seeking a transformational leader dedicated to public service and high moral and ethical values. The candidate must be an approachable leader who has a collaborative management style and exceptional interpersonal skills.

The successful candidate will have impeccable communication skills. Communicating effectively with the Board, employees, stakeholders, partner organizations and residents is an important function of this position. The County Manager must have the ability to explain complex, technical, and financial issues to a variety of stakeholders.

The ideal candidate must work effectively with the Board and other governmental agencies and be diplomatic and politically astute while remaining apolitical. The County Manager will be supportive of the Board and ensure that Commissioners are equally and fully informed.

Desired strengths include financial management, budgeting skills and long-range planning to maintain the County's solid financial position. The successful candidate can facilitate the Board's development of a strategic plan and effectively implement the goals and initiatives.

A dynamic, approachable leader is desired. The County Manager will be a compassionate, confident manager who motivates and mentors staff and emphasizes a culture of providing excellent customer service.

QUALIFICATIONS

Requirements include a bachelor's degree in business administration, public administration or closely related field supplemented by at least ten (10) years of progressively responsible senior administrative work experience, including two years as a manager or assistant/deputy manager. Preferred qualifications include experience in North Carolina local government and a master's degree in business administration or public administration. Consideration will be given to bachelor's degrees outside of the relevant academic field coupled with additional years of direct, relevant experience.



COMPENSATION

Starting salary will be competitive and negotiable based on the qualifications and experience of the individual selected. The County has a generous benefits package, including participation in the North Carolina Local Government Retirement System. Residency within Forsyth County is required for this position within a negotiated timeframe.

TO APPLY

If you are interested in this outstanding opportunity, please visit <https://agency.governmentjobs.com/forsythcountync/default.cfm> and apply online. Resumes and cover letters must be uploaded with the application.

The position closes on January 26, 2024. Screening interviews with the most qualified applicants will be conducted by the North Carolina Association of County Commissioners' staff during the first two weeks of February 2024, to determine a select group of candidates who will move forward to interviews with the Forsyth County Board. Interviews with the Board of Commissioners will be conducted during the last two weeks of February 2024.

Questions regarding this recruitment may be directed to:

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